
CORPORATE SOCIAL RESPONSIBILITY POLICY

Prepared By:

KEELAGHER OKEY ASSOCIATES LIMITED
74A London Road, Stockton Heath, Warrington, WA4 6HR

Date: 31st January 2026
Version (6.0)

Signed:



Document Control Record

Origin Date	Revision Number	Document Title	Reason for Amendment	Amendment by Amendment Date	Approved By
12/12/2021	1.0	Corporate Social Responsibility Policy	Annual review	13/12/2022	JFO
13/12/2022	2.0	Corporate Social Responsibility Policy	General Update	Stuart Leak 01/02/2023	JFO
01/02/2023	3.0	Corporate Social Responsibility Policy	General Update	Stuart Leak 31/01/2024	JFO
31/01/2024	4.0	Corporate Social Responsibility Policy	General Update	Stuart Leak 30/01/2025	JFO
30/01/2025	5.0	Corporate Social Responsibility Policy	Annual review ✓ Managing Director Derek Bradshaw added ✓ Company address changed	Stuart Leak 31/01/2026	DB
31/01/2026	6.0	Corporate Social Responsibility Policy			

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PART 1 | POLICY STATEMENT

KEELAGHER OKEY ASSOCIATES LIMITED (trading as KOK) recognises its corporate and social responsibilities to its' customers, suppliers and employees and is committed to conducting business in a manner which achieves sustainable growth whilst fulfilling legal and moral obligations.

We aim to achieve our business objectives in a caring and responsible manner recognising the economic, social and environmental impacts of our activities.

1. BUSINESS PRINCIPLES AND CODE OF ETHICS

We are committed to ensuring that our business is conducted in all respects according to the highest ethical and professional standards.

2. ANTI-BRIBERY AND CORRUPTION

In accordance with our Anti-Bribery and Corruption Policy; KOK has assessed whether our business is at risk and have found that our Company is "low-risk". Despite this, it is our policy to always use due diligence to assess who we are dealing with and who we appoint to represent our Company.

We communicate, train and raise awareness among employees and business partners.

We regularly monitor and review our procedures.

The offer, gift or acceptance of bribes is strictly prohibited, as is the provision of gifts, hospitality or expenses that may influence the outcome of business transactions.

Political and charitable donations that are directly linked to obtaining new business or gaining a business advantage are also strictly prohibited.

3. ENVIRONMENT

We seek to minimise the environmental impact of our activities through the prevention of pollution, minimising waste, and good environmental management practices using appropriate environmental management systems. We are committed to conducting our activities and operations in line with current legislation and best environmental practice seeking continual improvement and innovation within all our activities.

4. HEALTH AND SAFETY

We are committed to high standards of health and safety, recognising our duty and the benefits of providing safe working conditions. We aim to achieve continuous improvement in health and safety performance through the use of robust safety management systems.

5. TRANSPORT

Keelagher Okey Associates Ltd accepts that motor vehicles are responsible for significant emissions to the atmosphere and by reducing distances travelled; we can benefit the environment and the health of our staff and the general public. Our policy is to encourage walking and the use of public transport and car sharing, where possible.

6. SUPPLIERS

Keelagher Okey Associates Ltd is committed to working with its suppliers to understand where products are sourced and ensure that the principals of environmental sustainability are upheld. Keelagher Okey Associates Ltd works to ensure that the welfare of workers and labour conditions within our supply chain meet or exceed recognised standards.

7. CUSTOMERS

We recognise that our business and livelihood depend upon our clients. Every employee is responsible for ensuring that client contact is professional and appropriate. We aim to ensure that our clients receive the level of service and proactive assistance and support they have come to expect from Keelagher Okey Klein.

8. COMMUNITY

We endeavour to contribute to the communities in which we operate, particularly those neighbouring our sites, through the support of local charities and community initiatives. We also help international communities appealing for support by donating to their charities.

9. EMPLOYEES

We provide equal opportunities to all existing and prospective employees recognising that our reputation is dependant on the quality, effectiveness, and skill base of our employees. We are committed to the fair and equitable treatment of all our employees and specifically to prohibit discrimination on the grounds of race, religion, sexual orientation, nationality or ethnic origin.

Opportunities are available to disabled persons in accordance with their abilities and aptitudes on equal terms with other employees.



Name: Derek Bradshaw
Position: Managing Director
Date: 31st January 2026