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## **SOCIAL VALUE POLICY**

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**Prepared By:**

**KEELAGHER OKEY ASSOCIATES LIMITED**  
**74A London Road, Stockton Heath, Warrington, WA4 6HR**

**Date: 31<sup>st</sup> January 2026**  
**Version (6.0)**

**Signed:**



## Document Control Record

| Origin Date | Revision Number | Document Title      | Reason for Amendment                                                                   | Amendment by Amendment Date | Approved By |
|-------------|-----------------|---------------------|----------------------------------------------------------------------------------------|-----------------------------|-------------|
| 12/12/2021  | 1.0             | Social Value Policy | Annual review                                                                          | 13/12/2022                  | JFO         |
| 13/12/2022  | 2.0             | Social Value Policy | General Update                                                                         | Stuart Leak<br>01/02/2023   | JFO         |
| 01/02/2023  | 3.0             | Social Value Policy | General Update                                                                         | Stuart Leak<br>31/01/2024   | JFO         |
| 31/01/2024  | 4.0             | Social Value Policy | General Update                                                                         | Stuart Leak<br>30/01/2025   | JFO         |
| 30/01/2025  | 5.0             | Social Value Policy | Annual review<br>✓ Managing Director Derek Bradshaw added<br>✓ Company address changed | Stuart Leak<br>31/01/2026   | DB          |
| 31/01/2026  | 6.0             | Social Value Policy |                                                                                        |                             |             |

| <b>Table of Contents</b> | <b>Page</b> |
|--------------------------|-------------|
| <b>PART 1 STATEMENT</b>  | <b>4</b>    |
| 1.0 Social values        | 4           |
| 2.0 Economic values      | 4           |
| 3.0 Environmental values | 5           |

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## PART 1 | STATEMENT

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Keelagher Okey Associates Ltd recognises its corporate and social responsibilities under The Public Services (Social Value) Act 2012 and are committed to conducting business in a manner which achieves sustainable growth whilst fulfilling legal and moral obligations, whilst ensuring that we add wider value to every project we work on.

We aim to achieve our business objectives in a caring and responsible manner, recognising Social, Economic and Environmental impacts and to maximise the benefits of our activities as appropriate to the scale and scope of our business.

### OUR PRINCIPAL COMMITMENTS TO SOCIAL VALUE ARE AS FOLLOWS:

#### 1.0 SOCIAL

- We commit, in conjunction with our Equal Opportunities Policy, to employing a diverse workforce.
- We commit to collaborating (and setting measurable targets) where able with local voluntary and community sector organisations each year. This includes Free of Charge service provision or charitable donations.
- We commit to promoting at all times a supportive and understanding work culture by encouraging wellbeing and mental health awareness.

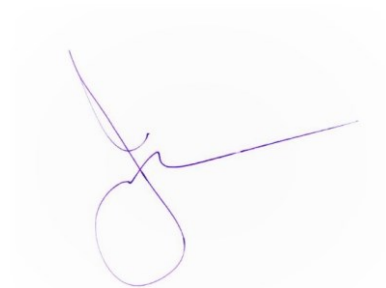
#### 2.0 ECONOMIC

- We commit to ensuring that any recruitment activities are focused on employment in the local community and that supply chain / sub-consultant solutions are sought out locally and always seek out at least three options to ensure a diverse set of options.
- We commit, in conjunction with 'A08 Training Procedure' which is part of our ISO 9001: 2015 Quality Assurance System, that we initiate and allow continuous access to industry Training and CPD. We commit to having an open-door policy where additional training can be requested at any time and we will endeavour to satisfy the need.
- We commit to continue providing further training opportunities to our Clients and Customers as part of the projects we are commissioned on.
- We commit, where possible, to creating work experience and apprentice opportunities.

- We commit to making prompt payments to any suppliers in a supply chain, within 30 days at the latest but our target is within 7 days.

### 3.0 ENVIRONMENTAL

- We commit to taking our business to energy suppliers (Gas and Electricity) with the highest percentage of renewable energy in their fuel mix. Our aim is to improve this with each new contract.
- We commit to allowing all Keelagher Okey Associates Ltd personnel the equipment and set up to allow them to work remotely from home when desired or required to reduce carbon, emissions and congestion on the roads.
- We commit to promoting car sharing amongst our personnel should more than one person be attending a meeting. We also promote the use of public transport.
- We commit to making environmentally conscious decisions in terms of our office supplies and reducing waste in landfill, such as use of recycled paper, keeping printing to a minimum and encouraging digital viewing and sharing including use of Common Data Environments, purchasing office supplies that are recyclable or at best biodegradable.



**Name:** J.F. OKEY FRICS MCI Arb MCInstCES CMaPS  
**Position:** Managing Director  
**Date:** 30<sup>th</sup> January 2025