
CARBON REDUCTION PLAN (CRP)

Prepared By:

KEELAGHER OKEY ASSOCIATES LIMITED
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Signed:



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12/12/2023	1.0	Carbon Reduction Plan	Annual Review	Stuart Leak 11/01/2024	JFO
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10/01/2025	3.0	Carbon Reduction Plan	Annual review ✓ Managing Director Derek Bradshaw added ✓ Company address changed	Stuart Leak 31/01/2026	DB
31/01/2026	4.0	Carbon Reduction Plan			

SUPPLIER NAME: KEELAGHER OKEY ASSOCIATES LTD

PUBLICATION DATE: 31.01.2026

Commitment towards a Net Zero future

Keelagher Okey Associates Ltd has public climate-related commitments including near-term science-based targets.

Keelagher Okey Associates Ltd is committed to achieving Net Zero by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases emitted by Keelagher Okey Associates Ltd in the complete financial year before any strategies to reduce emissions were introduced. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2025 (the 12 months ended 31 March 2026)

Additional Details relating to the Baseline Emissions calculations.

Industry: Consulting Service

We gather data from our head office and employees in order to calculate our GHG emissions, utilising an external provider to calculate our carbon emissions. Our GHG emissions methodology and calculations are in alignment with the GHG Protocol corporate accounting and reporting standard, where we follow an operational control approach.

In FY2025 we conducted our most comprehensive data collection exercise to date, so that our GHG emissions were more accurately and comprehensively reported. This exercise identified GHG emissions that we were previously unaware of, such as emissions from heating and cooling. The data analysis highlight issues with the energy efficiency of the KEELAGHER OKEY ASSOCIATES LTD main office. The building is old and in need of some repair. Improvement can be made in the heating efficiency of the building, including but not limited to thermal loss through windows, aged central heating and lighting. The building fabric is the responsibility of our landlord, and we are negotiating improvements

to generate overall reductions in gas and electrical consumption.

Travel & Transport emissions are a target for reduction, and we aim to reduce our carbon footprint by 5% over next 5 years / Implement telecommuting policy for employees who live within 30 miles of the office.

- ✓ Ownership – all staff
- ✓ Target – establish baseline and targets for staff commuting and business travel
- ✓ Action - TEAMS meetings where possible / deputise site visits to member of the team closer to the project / car share / develop and implement Green Travel Plan?

The 2025 baseline footprint relates to the entire Keelagher Okey Associates Ltd organisation, covering the total GHG footprint of our UK wide activities. The scope 3 figures reported in this CRP include the following sources of emissions, as per the Technical Standard guidance: business travel (air travel and ground transportation, based on mileage); hotels based on stay duration), employee commuting and waste generated in operations. Upstream and downstream transportation and distribution is not material given the nature of our business and therefore not reported.

Baseline year emissions: April 2025 – March 2030 (2020) – for Scope 1, 2 & 3

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	7.4 (34.8%)
Scope 2	1 (4.7%)
Scope 3	12.8 (60.5%) Emissions: - Heating (35.1%) - Office waste (3.6%) - Depreciation of vehicles (43.3%) - IT (10%) - Electricity (8%)
Total Emissions	19.1tCO ₂ e for scope 1, 2 and relevant scope 3 emissions (above)

Current Emissions Reporting

Reporting Year: April 2024 – March 2025

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	0.61 (34.85%)
Scope 2	0.08 (4.57%)
Scope 3	1.06 (60.57%) Emissions: - Heating (29.7%) - Office waste (1.2%) - Depreciation of vehicles (45.3%) - IT (8.5%) - Electricity (15.3%)
Total Emissions	1.75tCO ₂ e for scope 1, 2 and relevant scope 3 emissions (above)

Emissions reduction targets

To continue our progress to achieving Net Zero, the organisation has set Science-Based Targets (SBTs)¹ to reduce Keelagher Okey Associates Ltds' GHG emissions, which were approved by the Senior Management Team in April 2024. The following company-wide carbon reduction targets apply to all of our operations.

- Keelagher Okey Associates Ltd is committed to reducing absolute scope 1 and scope 2 GHG emissions by 25% by 2030 from a 2025 base year
- Keelagher Okey Associates Ltd is committed to reducing absolute scope 3 GHG emissions from purchased goods and services and capital goods by 25% by 2030 from a 2023 base year
- Keelagher Okey Associates Ltd also commits to reduce absolute scope 3 GHG emissions from business travel by 15% by FY2026 from a FY2025 base year

Keelagher Okey Associates Ltd project that the Group's scope 1 and 2 carbon emissions will decrease over the next three years to 5.5 tCO₂e by 2026, in line with a reduction of 25%.

Our commitment is to reduce all emissions in line with our targets.

¹ <https://sciencebasedtargets.org/companies-taking-action>



Name: Derek Bradshaw
Position: Managing Director
Date: 31st January 2026